



SUSTAINABLE POLICY







BE HUMAN EVERYDAY

BE HUMAN EVERYDAY

Sustainability is not a label that can be attached to a product.

It means meeting the needs of the present generation without ever neglecting the rights of future generations.

It means being aware that everything we do has an impact and that we do not have infinite resources at our disposal.

We all feel the need to create, build, move and travel. It is our instinct that drives us forward, day after day, goal after goal.

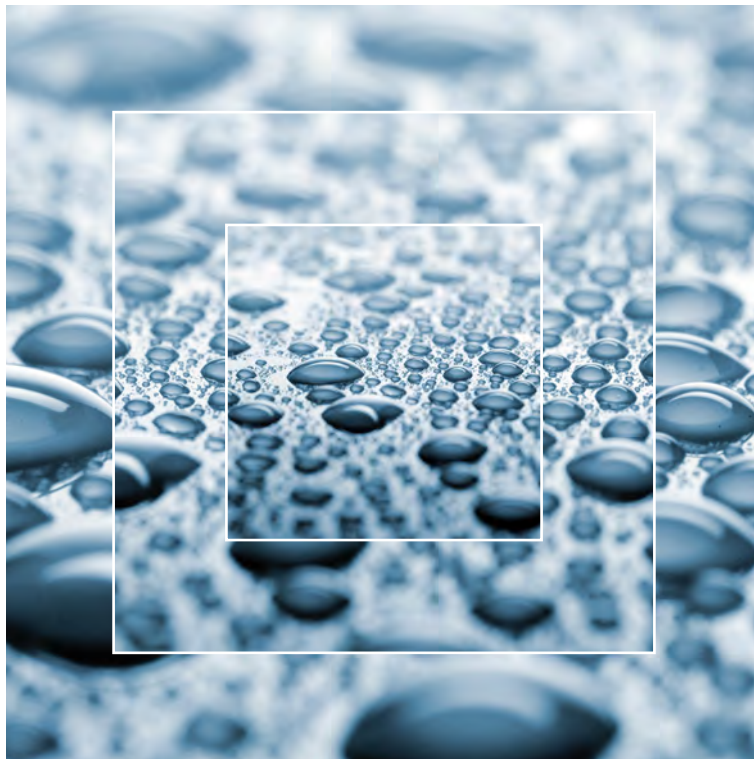
Being sustainable is a matter of will. Taking care of what we have, the environment, people and the place where we live, without ever taking anything for granted.

It must come from all of us, through respect, commitment, responsibility and always choosing the most ethical way, never the quickest.

Because if we want to live on this planet, we must choose to be human. Every day.



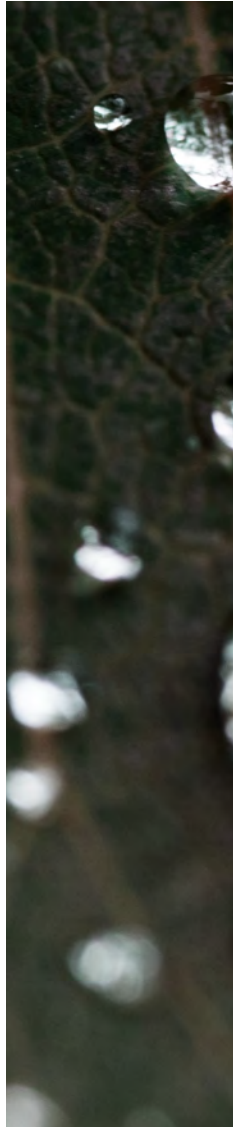




SUSTANBILITY POLICY

GLOBAL TREND, OUR BELIEFS

We truly believe that sustainable development is needed in the industry in order to preserve the environment and safeguard the society we live in. In strict compliance with legislation, we are working towards greener and safer production guaranteed through a series of activities.







**BE HUMAN
EVERYDAY**



1. RESPONSIBLE SOURCING

BE CREATIVE

We are committed to source more sustainable fibres and materials in order to lower the environmental impact from the cultivation/production of such fibres and materials and to provide a sustainable option to brands and retailers. We currently offer more sustainable options such as BCI cotton, GOTS certified cotton, GRS certified synthetic fibres and FSC certified viscose.

Goals:

1. To extend the range of more sustainable fibres and materials over the years.
 - 2.. To include new sustainable fibres and materials in line with certifications and market initiatives.
 3. To provide reliable information on the environmental and social benefits of such sustainable fibres and materials.
 4. Implementing a supply chain control system that enables us to monitor each phase and process right up to spinning, allowing us to have a detailed picture of all the social and environmental aspects of the supply chain.
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BE CREATIVE

BE INNOVATIVE



2. INNOVATION

BE INNOVATIVE

We think that product, process and design innovation are the key to a sustainable future. For this reason, we are committed to seeking innovative solutions that could help launch new innovative and sustainable solutions on the market. We currently offer a range of products with Lenzing Ecovero fibres and Unifi Repreve fibres.

Goals:

1. To continue researching innovations and technological production methods in order to always provide the latest industry developments.
 - 2.. To consider the environmental impact of a final product from the design process.
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3.CHEMICAL MANAGEMENT SYSTEM

BE CURIOUS

We are working on the implementation of a chemical management system in order to phase out toxic and hazardous chemicals from our production processes and supply chain.

Our company has decided to adopt ZDHC MRSL (www.roadmaptozero.com) as a production standard by implementing a structured chemical management system through the 4Sustainability protocol (www.4sustainability.it).

Goals:

1. To constantly ensure legislative compliance and choose suppliers and subcontractors that meet our standards.
 - 2.. To commit to reducing the impact of chemicals that are hazardous for human health and the environment along the supply chain.
 3. To choose production and management systems based on the use of natural resources and on energy savings.
 4. To adopt management tools for measuring sustainable performance KPIs, with the aim of ensuring continuous improvement and transparent reporting.
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SUSTAINABLE FIBRES

							
FSC	●	●			●		VISCOSE
ECOVERO					●		VISCOSE
LIVAECO					●		VISCOSE
GRS	●	●	●			●	POLYESTER
REPREVE						●	POLYESTER
RCS - Recycled Claim Standard	●	●				●	VISCOSE POLYESTER COTTON
GOTS	●	●	●	●	●		COTTON
OCS - Organic Content Standard	●	●			●		COTTON
BCI					●		COTTON
COTTON MADE IN AFRICA		●			●		COTTON
EUROPEAN FLAX	●	●			●		LINO

LEGEND



Third-party certification



Chain of custody and material segregation



Processes with no use of hazardous chemicals



Materials from organic agriculture



Materials from responsibly managed forests and fields



Materials derived from recycling

4SUSTAINABILITY CHEMICAL MANAGEMENT PROTOCOL

TO BE INSPIRED

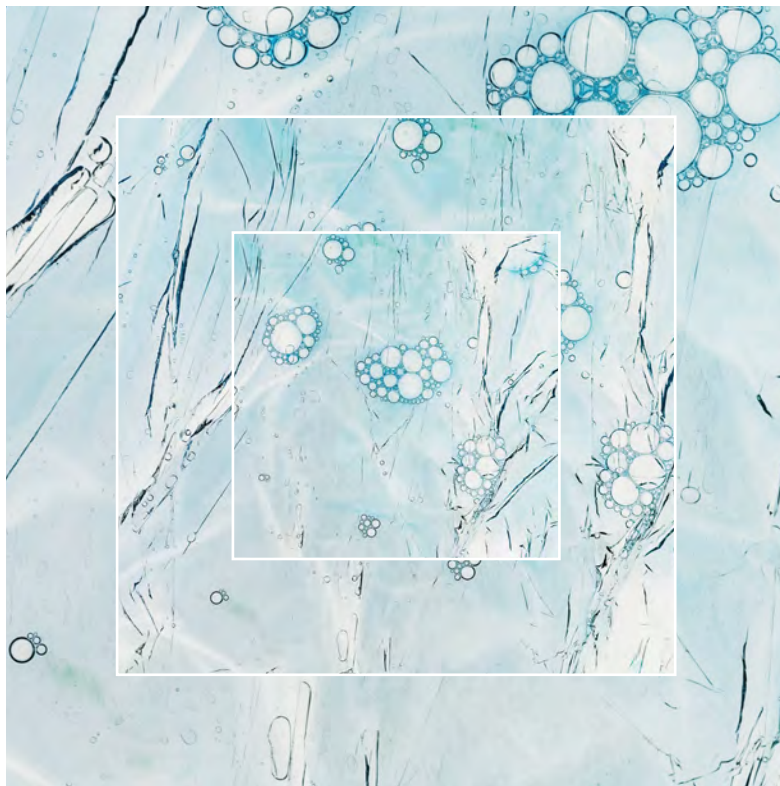
We apply the **4sustainability Chemical Management Protocol** with the aim of eliminating toxic and harmful substances in production through the implementation of ZDHC (Zero Discharge of Hazardous Chemicals) MRSL.

As part of the **4sustainability** set of services, the Protocol was created by **Process Factory** as a combination of brands' requirements to be applied to the supply chain and of the analysis of related verification methods. A match between demand and response focused on gradually achieving shared goals.

Each year, the implementation level of the 4S Protocol is verified through an innovative verification tool, whose purpose is to check whether specific requirements – related to the organisation, process mapping, chemical inventory evaluation, production traceability and training, among other things – have been applied and to which extent.

Furthermore, we are strongly committed to involving the supply chain in this process towards sustainable development. The most important partners are already supporting us in implementing the 4sustainability Chemical Management Protocol.





BE CARE



FSC

BE CARE

FSC works to take care of our forests and those who rely on them: by protecting plant and animal species, indigenous peoples' rights, forest workers' safety, and much more.

They achieve this through **FSC** certification, ensuring forests around the world are responsibly managed. Since the official birth of **FSC** in 1994, a lot has been accomplished, but, of course, there is always more to be done. Take a look at what they achieved in their first 20 years of growth. Currently, over 190 million hectares of forest are **FSC** certified, in over 80 countries worldwide.





ECOVERO™

TO BE RESPONSABLE

Derived from certified renewable wood sources (also **FSC** guaranteed) using an eco-responsible production process by meeting high environmental standards, **LENZING™ ECOVERO™** fibres tailor to a sustainable lifestyle, contributing to a cleaner environment.

Key benefits

Up to 50% lower emissions & water impact than generic viscose. The manufacturing of **LENZING™ ECOVERO™** fibres generates up to 50% lower emissions and water impact compared to generic Viscose.

ECOVERO™ fibres are produced using pulp, which is derived from the renewable resource wood as raw material. Lenzing purchases wood and pulp derived from responsibly managed forests and certified to come from sustainable sources.



BE HUMAN



LIVAECO

BE HUMAN

Livaeco by Birla Cellulose is sourced from certified sustainable forests, the journey of every **Livaeco** tagged garment can be traced to its origin. When you wear a garment made using **Livaeco** by Birla Cellulose, you know you're not just fashionable but also consciously fashionable.

This natural based fabric gives your garments a unique combination of fluidity and luxurious softness. In addition to draping you effortlessly, **Livaeco** by Birla Cellulose is Pro-Planet & helps save water, increases forest cover & reduces CO2 emission, so your choice not only makes you fashionable but also helps preserve the environment.



GLOBAL RECYCLED STANDARD

BE RESEARCHERS

The **Global Recycle Standard (GRS)** was originally developed by Control Union Certifications in 2008 and ownership was passed to the Textile Exchange on 1 January 2011. The GRS is an international, voluntary, full product standard that sets requirements for third-party certification of recycled content, chain of custody, social and environmental practices and chemical restrictions.

The GRS is intended to meet the needs of companies looking to verify the recycled content of their products (both finished and intermediate) and to verify responsible social, environmental and chemical practices in their production. The objectives of the GRS are to define requirements to ensure accurate content claims, good working conditions, and that harmful environmental and chemical impacts are minimised. This includes companies in ginning, spinning, weaving and knitting, dyeing and printing and stitching in more than 50 countries.





BE RESEARCHERS

REPREVE - UNIFI

BE DIFFERENT

Fibre made from recycled plastic bottles...to do good.

Billions of plastic bottles go into landfills every year. But now you can do something about it. REPREVE is the leading, most trusted, branded performance fibre made from recycled materials (including plastic bottles). Buy products made with REPREVE to make a difference.

TRACEABLE. TRANSPARENT. CERTIFIABLE.

Their vertically integrated process results in the highest quality recycled fibre, chip and flake — made for the good of tomorrow. REPREVE is the only eco-performance fibre with U TRUST® verification to certify recycled content claims. From any point in the supply chain, using their unique FiberPrint® tracer technology, they can test your products to verify REPREVE is in there, and in the right amounts. To protect what REPREVE stands for.





BE ACTIVE



RECYCLED CLAIM STANDARD

BE ACTIVE

The **Recycled Claim Standard (RCS)** is an international, voluntary standard that sets requirements for third-party certification of Recycled input and chain of custody.

The goal of the **RCS** is to increase the use of Recycled materials. The objectives of the **RCS** are:

- Alignment of Recycled definitions across multiple applications.
- Track and trace Recycled input materials.
- Provide consumers (both brands and end consumers) with a tool to make informed decisions.
- Provide assurance that materials are actually Recycled and in a final product.





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GLOBAL ORGANIC TEXTILE STANDARD

BE RESPECTFUL

The **Global Organic Textile Standard (GOTS)** is recognised as the world's leading processing standard for textiles made from organic fibres. It defines high-level environmental criteria along the entire organic textiles supply chain and requires compliance with social criteria as well.

Only textile products that contain a minimum of 70% organic fibres can become **GOTS** certified. All chemical inputs such as dyestuffs and auxiliaries used must meet certain environmental and toxicological criteria. The choice of accessories is limited in accordance with ecological aspects as well. A functional waste water treatment plant is mandatory for any wet-processing unit involved and all processors must comply with social criteria.





BE RESPECTFUL

BE FANCIFUL



ORGANIC CONTENT STANDARD

BE FANCIFUL

The **Organic Content Standard (OCS)** is an international, voluntary standard that provides chain of custody verification for materials originating on a farm certified to recognized national organic standards. The standard is used to verify organically grown raw materials from the farm to the final product.

The **OCS** aims to deliver this goal through three key objectives:

- Provide the industry with a tool to verify the organically grown content of the products they purchase.
- Provide companies with a trusted tool to communicate organically grown content claims to the industry.
- Provide organic farmers with broad access to the global organic market for their products.



BETTER COTTON STANDARD SYSTEM

BE CAREFUL

The **Better Cotton Standard System** is a holistic approach to sustainable cotton production that covers all three pillars of sustainability: environmental, social and economic. Each of these elements – from the Principles and Criteria to the monitoring mechanisms that show results and have an impact – work together to support the **Better Cotton Standard System** and the credibility of Better Cotton and BCI. The system is designed to ensure the exchange of good practices and to encourage the scaling up of collective action to establish Better Cotton as a sustainable mainstream commodity.





BE SENSITIVE



COTTON MADE IN AFRICA

BE SENSITIVE

Cotton made in Africa (CmiA) is an internationally recognised standard for sustainable cotton from Africa. Since 2005, CmiA has been committed to protecting the environment while improving working and living conditions for smallholder farmers and ginnery workers.



A close-up photograph of several large, green leaves with prominent veins. The leaves are layered, creating a sense of depth. The lighting is soft, highlighting the texture of the leaf surfaces. Overlaid on the center of the image is the text "BE HUMAN EVERYDAY" in a bold, white, sans-serif font.

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EUROPEAN FLAX

TO BE COMMITTED

EUROPEAN FLAX® is the qualitative visa of premium European linen fibre for all applications. It preserves, highlights and safeguards a uniquely European agriculture and industry, its regional origins and its inherent non-relocatable know-how. An ambitious global label that aims to be recognized by the final consumer.

The English word “flax” has been purposefully chosen: it translates the notion of the “linen fibre”, and is more appropriate than the generic word “linen” whose definitions take in thread, linen textiles and homeware textiles. The term “all applications” encompasses all the employed uses and products with a linen fibre base, as much fashion and home textile as high-performance technical products, such as composite materials.

EUROPEAN FLAX® linen fibre is the raw material for MASTERS OF LINEN® certified companies and products.





TO BE COMMITTED



THE STANDARD 100 BY OEKO-TEX®

BE CERTIFIED

The STANDARD 100 by OEKO-TEX® is a worldwide consistent, independent testing and certification system for raw, semi-finished, and finished textile products at all processing levels, as well as for accessory materials used.

Examples of articles that can be certified: raw and dyed/finished yarns, woven and knitted fabrics, accessories, such as buttons, zip fasteners, sewing threads or labels, ready-made articles of various types (garments of all types, domestic and household textiles, bed linen, terry products and much more).

The STANDARD 100 by OEKO-TEX® CLASSE I: certificate number 035640.0

Certification body: Centro Tessile Cotoniero e Abbigliamento of Busto Arsizio, Italy.



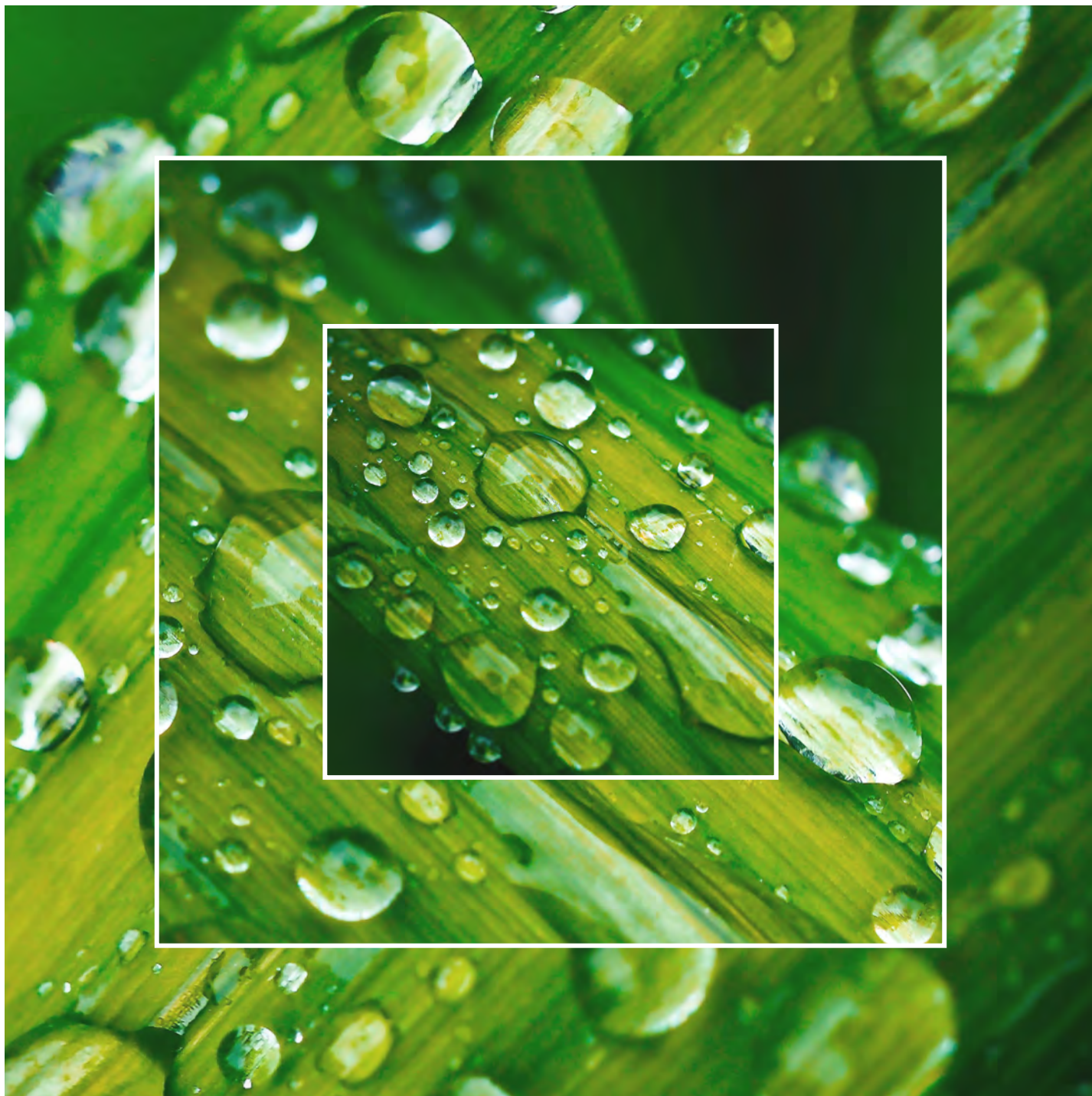


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Sources:

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3. <https://www.ecovero.com/>
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6. <https://us.fsc.org/en-us>
7. https://www.oeko-tex.com/en/business/certifications_and_services/ots_100/ots_100_start.xhtml



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